Companies are increasingly making basic accommodations for trans and gender non-conforming employers.

Policy for non-discrimination protections:
- 62%

For job ads:
- 50%

For onboarding:
- 65%

For contractors and suppliers:
- 19%

Supporting Transitions

- Health coverage: 74%
- Protocols for changes in names and identity markers: 51%
- Protocols for assisting employees in transition: 39%

Supportive Facilities, Forms, and Dress Codes

- All gender washroom: 74%
- Reviews of gendered language in forms: 65%
- Gender-inclusive dress code: 45%
- Pronouns in emails: 33%
- Pronouns in customer-facing name tags: 13%

Source: Transitioning Employers: A survey of policies and practices for trans inclusive workplaces, [http://gendereconomy.org/transitioning-employers] [http://prideatwork.ca/transitioning-employers]