Transitioning Employers: Survey results for basic accommodations

Companies are increasingly making basic accommodations for trans and gender non-conforming employers

- **Policy** for non-discrimination protections:
  - For job ads: 50%
  - For onboarding: 65%
  - For contractors and suppliers: 19%

**Supporting Transitions**

- Health coverage: 75%
- Protocols for changes in names and identity markers: 51%
- Protocols for assisting employees in transition: 39%

**Supportive Facilities, Forms, and Dress Codes**

- All gender washroom: 74%
- Reviews of gendered language in forms: 65%
- Gender-inclusive dress code: 45%
- Pronouns in emails: 33%
- Pronouns in customer-facing name tags: 13%

Are employers providing basic accommodations for transgender workers? Large Canadian workplaces are making progress on supporting transitions and creating supportive structures.

http://prideatwork.ca/transitioning-employers